



**SECRETARÍA
DE FINANZAS**
GOBIERNO DE CHIAPAS
2024 - 2030

TABULADOR DE SUELDOS

PERSONAL DE CONFIANZA

VIGENTE A PARTIR DEL 1ro. DE ENERO DE 2026

TABULADOR DE SUELDOS DEL PERSONAL DE CONFIANZA

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2026.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
110000	TITULAR DEL EJECUTIVO	0.00	0.00	0.00	39,991.17	13,330.41	53,321.58
110101	MANDO SUPERIOR	29,692.45	9,897.43	39,589.88	32,991.59	10,997.18	43,988.77
110201	MANDO MEDIO SUPERIOR	14,983.38	4,994.45	19,977.83	16,648.18	5,549.40	22,197.58
110301	MANDO MEDIO "A"	10,129.88	3,376.62	13,506.50	11,255.39	3,751.78	15,007.17
110302	MANDO MEDIO "B"	10,911.91	3,637.29	14,549.20	12,124.29	4,041.42	16,165.71
110303	MANDO MEDIO "C"	11,687.05	3,895.68	15,582.73	12,985.61	4,328.49	17,314.10
110304	MANDO MEDIO "D"	12,470.01	4,156.67	16,626.68	13,855.58	4,618.50	18,474.08
110305	MANDO MEDIO "E"	13,203.74	4,401.24	17,604.98	14,670.82	4,890.26	19,561.08
110306	MANDO MEDIO "F"	14,006.38	4,668.77	18,675.15	15,562.67	5,187.57	20,750.24
110401	ENLACE "A"	10,016.79	3,338.89	13,355.68	11,129.73	3,709.89	14,839.62
110402	ENLACE "B"	11,293.60	3,764.54	15,058.14	12,548.45	4,182.81	16,731.26
110403	ENLACE "C"	12,104.65	4,034.85	16,139.50	13,449.62	4,483.20	17,932.82
110404	ENLACE "D"	12,952.45	4,317.46	17,269.91	14,391.61	4,797.20	19,188.81
110405	ENLACE "E"	13,716.35	4,572.09	18,288.44	15,240.37	5,080.12	20,320.49
110406	ENLACE "F"	14,573.55	4,857.87	19,431.42	16,192.81	5,397.57	21,590.38
110501	MANDO OPERATIVO "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
110502	MANDO OPERATIVO "B"	7,257.45	2,419.15	9,676.60	7,304.53	2,434.84	9,739.37
110503	MANDO OPERATIVO "C"	7,328.05	2,442.68	9,770.73	8,142.27	2,714.12	10,856.39
110504	MANDO OPERATIVO "D"	8,212.02	2,737.33	10,949.35	9,124.41	3,041.46	12,165.87
110505	MANDO OPERATIVO "E"	9,113.49	3,037.82	12,151.31	10,126.11	3,375.34	13,501.45
110506	MANDO OPERATIVO "F"	9,933.40	3,311.13	13,244.53	11,037.08	3,679.01	14,716.09
110507	MANDO OPERATIVO "G"	11,205.31	3,735.09	14,940.40	12,450.36	4,150.10	16,600.46
110508	MANDO OPERATIVO "H"	12,022.00	4,007.33	16,029.33	13,357.75	4,452.55	17,810.30
110509	MANDO OPERATIVO "I"	12,864.78	4,288.25	17,153.03	14,294.18	4,764.69	19,058.87
110510	MANDO OPERATIVO "J"	13,630.65	4,543.54	18,174.19	15,145.11	5,048.36	20,193.47
110601	ESPECIALISTA "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
110602	ESPECIALISTA "B"	7,274.26	2,424.75	9,699.01	7,291.74	2,430.58	9,722.32
110603	ESPECIALISTA "C"	7,361.66	2,453.89	9,815.55	7,396.82	2,465.54	9,862.16
110604	ESPECIALISTA "D"	7,449.06	2,483.02	9,932.08	7,501.50	2,500.50	10,002.00
110605	ESPECIALISTA "E"	7,536.46	2,512.15	10,048.62	7,606.38	2,535.46	10,141.85
110606	ESPECIALISTA "F"	7,623.87	2,541.29	10,165.15	7,711.28	2,570.41	10,281.69
110607	ESPECIALISTA "G"	7,786.16	2,595.38	10,381.54	8,651.25	2,883.75	11,535.00
110608	ESPECIALISTA "H"	8,621.19	2,873.74	11,494.93	9,579.11	3,193.04	12,772.15
110609	ESPECIALISTA "I"	9,522.65	3,174.22	12,696.87	10,580.73	3,526.90	14,107.63
110610	ESPECIALISTA "J"	10,755.15	3,585.06	14,340.21	11,950.18	3,983.40	15,933.58
110611	ESPECIALISTA "K"	11,600.53	3,866.82	15,467.35	12,889.46	4,296.46	17,185.92
110612	ESPECIALISTA "L"	12,428.99	4,143.01	16,572.00	13,809.95	4,603.31	18,413.26
110613	ESPECIALISTA "M"	13,266.34	4,422.11	17,688.45	14,740.34	4,913.40	19,653.74
110614	ESPECIALISTA "N"	14,052.57	4,684.22	18,736.79	15,613.99	5,204.68	20,818.67
110701	ANALISTA "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
110702	ANALISTA "B"	7,309.07	2,436.36	9,745.43	7,357.75	2,452.58	9,810.33
110703	ANALISTA "C"	7,431.29	2,477.10	9,908.39	7,528.85	2,509.55	10,038.20
110704	ANALISTA "D"	7,553.52	2,517.82	10,071.34	8,392.84	2,797.58	11,190.42
110705	ANALISTA "E"	8,437.43	2,812.48	11,249.91	9,374.91	3,124.94	12,499.85
110706	ANALISTA "F"	9,338.94	3,112.96	12,451.90	10,376.59	3,458.84	13,835.43
110707	ANALISTA "G"	10,263.95	3,421.31	13,685.26	11,404.43	3,801.47	15,205.90
110708	ANALISTA "H"	11,443.67	3,814.55	15,258.22	12,715.23	4,238.40	16,953.63

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VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2026.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
110801	TECNICO "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
110802	TECNICO "B"	7,248.50	2,416.17	9,664.67	7,257.77	2,419.26	9,677.03
110803	TECNICO "C"	7,310.14	2,436.71	9,746.85	7,328.70	2,442.90	9,771.60
110804	TECNICO "D"	7,371.78	2,457.26	9,829.04	7,399.62	2,466.54	9,866.16
110805	TECNICO "E"	7,433.42	2,477.81	9,911.23	7,470.52	2,490.20	9,960.72
110806	TECNICO "F"	7,495.06	2,498.36	9,993.42	8,327.86	2,775.92	11,103.78
110807	TECNICO "G"	8,379.02	2,792.96	11,171.98	9,310.01	3,103.33	12,413.34
110808	TECNICO "H"	9,280.48	3,093.50	12,373.98	10,311.64	3,437.23	13,748.87
110901	AUXILIAR ADMINISTRATIVO "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
110902	AUXILIAR ADMINISTRATIVO "B"	7,329.86	2,443.29	9,773.15	7,343.20	2,447.73	9,790.93
110903	AUXILIAR ADMINISTRATIVO "C"	7,472.88	2,490.96	9,963.84	7,499.54	2,499.85	9,999.39
110904	AUXILIAR ADMINISTRATIVO "D"	7,615.89	2,538.63	10,154.52	7,655.88	2,551.96	10,207.84
110905	AUXILIAR ADMINISTRATIVO "E"	7,758.90	2,586.30	10,345.20	7,812.23	2,604.08	10,416.31
110906	AUXILIAR ADMINISTRATIVO "F"	7,901.91	2,633.97	10,535.88	7,968.59	2,656.17	10,624.76
110907	AUXILIAR ADMINISTRATIVO "G"	8,044.95	2,681.61	10,726.56	8,938.86	2,979.64	11,918.50
111001	AUXILIAR DE SEGURIDAD "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
111002	AUXILIAR DE SEGURIDAD "B"	7,288.80	2,429.60	9,718.40	7,319.96	2,439.99	9,759.95
111003	AUXILIAR DE SEGURIDAD "C"	7,390.75	2,463.58	9,854.33	7,453.07	2,484.36	9,937.43
111004	AUXILIAR DE SEGURIDAD "D"	7,492.70	2,497.57	9,990.27	7,586.18	2,528.73	10,114.91
111005	AUXILIAR DE SEGURIDAD "E"	7,594.64	2,531.55	10,126.19	7,719.29	2,573.10	10,292.39
111006	AUXILIAR DE SEGURIDAD "F"	7,696.59	2,565.53	10,262.12	7,852.40	2,617.46	10,469.86
111101	TECNICO AUXILIAR "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
111102	TECNICO AUXILIAR "B"	7,264.30	2,421.43	9,685.73	7,264.30	2,421.43	9,685.73
111103	TECNICO AUXILIAR "C"	7,341.74	2,447.25	9,788.99	7,341.74	2,447.25	9,788.99
111201	AUXILIAR DE SERVICIOS "A"	7,186.85	2,395.62	9,582.47	7,186.85	2,395.62	9,582.47
111202	AUXILIAR DE SERVICIOS "B"	7,272.59	2,424.20	9,696.79	7,272.59	2,424.20	9,696.79
111203	AUXILIAR DE SERVICIOS "C"	7,358.33	2,452.78	9,811.11	7,358.33	2,452.78	9,811.11

ACTUALIZACIÓN POR INCREMENTO AL SALARIO MÍNIMO GENERAL.

AUTORIZA



MANUEL FRANCISCO ANTONIO PARIENTE GAVITO
SECRETARIO DE FINANZAS