



**SECRETARÍA  
DE FINANZAS**  
GOBIERNO DE CHIAPAS  
2024 - 2030

## **TABULADOR DE SUELDOS**

# **PERSONAL BASIFICADO POR LAUDO**

**VIGENTE A PARTIR DEL 1ro. DE ENERO DE 2026**

**TABULADOR DE SUELDOS DEL PERSONAL BASIFICADO POR LAUDO**

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2026.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
120099	VIGILANTE	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120100	AUXILIAR DE LABORATORIO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120101	AUXILIAR DE LABORATORIO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120102	AUXILIAR DE LABORATORIO "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120200	CHOFER DE APOYO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120300	ADMINISTRADOR DOCUMENTAL	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120301	ADMINISTRADOR DOCUMENTAL	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120401	CONSERJE "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120403	CONSERJE "C"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
120500	CAMARÓGRAFO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120600	ESPECIALISTA "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120603	ESPECIALISTA "C"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
120607	ESPECIALISTA "G"	0.00	0.00	0.00	11,535.05	0.00	11,535.05
120610	ESPECIALISTA "I"	0.00	0.00	0.00	14,107.62	0.00	14,107.62
120611	ESPECIALISTA "K"	0.00	0.00	0.00	15,486.62	0.00	15,486.62
120701	COORDINADOR "PECI"	0.00	0.00	0.00	19,390.72	0.00	19,390.72
120702	COORDINADOR DE ZONA	0.00	0.00	0.00	22,939.79	0.00	22,939.79
120703	COORDINADOR "B"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120801	PROFESIONISTA "PECI"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120900	TÉCNICO AUXILIAR "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120901	TÉCNICO AUXILIAR "A"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
120902	TÉCNICO AUXILIAR "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
120903	TÉCNICO AUXILIAR "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
121000	JEFE DE OFICINA	14,716.18	0.00	14,716.18	14,716.18	0.00	14,716.18
121100	AGENTE DE INFORMACIÓN	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
121200	SECRETARIA EJECUTIVA DE APOYO	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
121201	SECRETARIA EJECUTIVA "B"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
121202	SECRETARIA	0.00	0.00	0.00	9,582.47	0.00	9,582.47
121301	ENLACE "A"	14,839.65	0.00	14,839.65	14,839.65	0.00	14,839.65
121305	ENLACE "B"	0.00	0.00	0.00	21,952.58	0.00	21,952.58
121308	ENLACE "D"	0.00	0.00	0.00	19,188.84	0.00	19,188.84
121309	ENLACE "D"	0.00	0.00	0.00	19,714.47	0.00	19,714.47
121403	OFICINISTA "C"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
121500	MAESTRO CATEDRÁTICO	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47

**TABULADOR DE SUELDOS DEL PERSONAL BASIFICADO POR LAUDO**

VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2026.

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
121503	MAESTRO DE EDUCACIÓN ESPECIAL	0.00	0.00	0.00	13,999.97	0.00	13,999.97
121601	GESTOR ADMINISTRATIVO	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
121602	GESTOR ADMINISTRATIVO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
121603	GESTOR ADMINISTRATIVO	9,582.47	0.00	9,582.47	0.00	0.00	0.00
121701	VELADOR CON HORARIO ESPECIAL	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
121702	VELADOR CON HORARIO ESPECIAL	0.00	0.00	0.00	9,582.47	0.00	9,582.47
121801	ANALISTA TÉCNICO ESPECIALIZADO	18,231.71	0.00	18,231.71	18,231.71	0.00	18,231.71
121802	ANALISTA TÉCNICO ESPECIALIZADO	0.00	0.00	0.00	18,557.86	0.00	18,557.86
121900	INTENDENTE	0.00	0.00	0.00	9,582.47	0.00	9,582.47
121901	INTENDENTE	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
122001	AUXILIAR DE SERVICIOS "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122002	AUXILIAR DE SERVICIOS "B"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
122003	AUXILIAR DE SERVICIOS "C"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122004	AUXILIAR DE SERVICIOS "B"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
122005	AUXILIAR DE SERVICIOS "A"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
122006	AUXILIAR DE SERVICIOS "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122007	AUXILIAR DE SERVICIOS "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122008	AUXILIAR DE SERVICIOS "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122009	AUXILIAR DE SERVICIOS "C"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122100	JEFE DE SECCIÓN	0.00	0.00	0.00	13,835.45	0.00	13,835.45
122600	SUPERINTENDENTE	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122700	SUPERVISOR DE OBRA	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122800	CABO DE CONSTRUCCIÓN	0.00	0.00	0.00	9,582.47	0.00	9,582.47
122900	ENCARGADO DE OBRA	0.00	0.00	0.00	9,582.47	0.00	9,582.47
123000	TEC. ESPECIALIZADO EN ELECTRIFICACIÓN	0.00	0.00	0.00	14,925.28	0.00	14,925.28
123400	TÉCNICO	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
123410	TÉCNICO "B"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
123411	TÉCNICO "F"	11,103.83	0.00	11,103.83	11,103.83	0.00	11,103.83
123412	TÉCNICO "B"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
123413	TÉCNICO "D"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
123414	TÉCNICO "E"	9,960.76	0.00	9,960.76	9,960.76	0.00	9,960.76
123415	TÉCNICO "C"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
123416	TÉCNICO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
124000	MANDO OPERATIVO "G"	0.00	0.00	0.00	17,122.29	0.00	17,122.29

**TABULADOR DE SUELDOS DEL PERSONAL BASIFICADO POR LAUDO**

**VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2026.**

CLAVE DE CATEGORIA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
124001	MANDO OPERATIVO "F"	14,534.49	0.00	14,534.49	14,534.49	0.00	14,534.49
124002	MANDO OPERATIVO "F"	0.00	0.00	0.00	14,716.10	0.00	14,716.10
124003	MANDO OPERATIVO "F"	0.00	0.00	0.00	13,053.35	0.00	13,053.35
125000	CONSERJE DE ESCUELA "C"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
125100	AUXILIAR	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
125900	ALBAÑIL	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
126000	PEÓN	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126200	SOLDADOR CON SOPLETE	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126300	CARPINTERO DE OBRA NEGRA	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126400	PLOMERO/FONTANERO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126500	ELECTRICISTA DE AUTOMÓVIL Y CAMIÓN	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126600	ELECTRICISTA INST. Y REP.DE INST. ELEC.	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126700	CHOFER DE CAMIÓN DE CARGA GENERAL	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126800	BALICERO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
126900	CERRAJERO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
127000	CHECADOR DE MATERIALES	0.00	0.00	0.00	9,582.47	0.00	9,582.47
127300	JARDINERO	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
127400	NIÑERA	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
127410	NIÑERA	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
127500	VELADOR	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
127510	VELADOR "B"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
127511	VELADOR	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
127600	AYUDANTE GENERAL	0.00	0.00	0.00	9,582.47	0.00	9,582.47
127700	OPERADOR DE TRAXCAVO Y ORUGA	0.00	0.00	0.00	9,582.47	0.00	9,582.47
127800	CHOFER DE CAMIONETA	0.00	0.00	0.00	9,582.47	0.00	9,582.47
127900	ESTADALERO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128000	MECÁNICO EN REP. DE AUTOS Y CAMIONES	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128100	ENCARGADO DE BODEGA Y/O ALMACÉN	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128200	JARDINERO ESPECIALIZADO	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
128300	SOLDADOR	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128400	ANALISTA TÉCNICO "C"	9,582.47	0.00	9,582.47	11,170.22	0.00	11,170.22
128401	ANALISTA TÉCNICO "B"	13,843.89	0.00	13,843.89	15,415.03	0.00	15,415.03
128402	ANALISTA TÉCNICO	15,205.89	0.00	15,205.89	15,205.89	0.00	15,205.89
128403	ANALISTA TÉCNICO "A"	0.00	0.00	0.00	11,190.46	0.00	11,190.46

**TABULADOR DE SUELDOS DEL PERSONAL BASIFICADO POR LAUDO**

**VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2026.**

CLAVE DE CATEGORÍA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
128500	TÉCNICO MEDIO "B"	10,457.45	0.00	10,457.45	13,753.10	0.00	13,753.10
128501	TÉCNICO MEDIO "A"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
128600	TÉCNICO ESPECIALIZADO "E"	9,582.47	0.00	9,582.47	10,169.42	0.00	10,169.42
128601	TÉCNICO ESPECIALIZADO "E"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128602	TÉCNICO ESPECIALIZADO	0.00	0.00	0.00	9,960.76	0.00	9,960.76
128700	AYUDANTE	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
128701	AYUDANTE "A"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
128702	AYUDANTE "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128703	AYUDANTE "B"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128704	AYUDANTE "D"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
128800	ANALISTA "H"	12,855.75	0.00	12,855.75	17,162.72	0.00	17,162.72
128801	ANALISTA "D"	10,782.31	0.00	10,782.31	10,782.31	0.00	10,782.31
128802	ANALISTA "G"	0.00	0.00	0.00	13,221.25	0.00	13,221.25
128803	ANALISTA "G"	15,284.51	0.00	15,284.51	15,284.51	0.00	15,284.51
128804	ANALISTA "C"	10,782.83	0.00	10,782.83	10,782.83	0.00	10,782.83
128805	ANALISTA "B"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
128806	ANALISTA "C"	10,038.27	0.00	10,038.27	10,038.27	0.00	10,038.27
128807	ANALISTA "D"	11,190.46	0.00	11,190.46	11,190.46	0.00	11,190.46
128808	ANALISTA "F"	0.00	0.00	0.00	13,835.45	0.00	13,835.45
128809	ANALISTA "D"	0.00	0.00	0.00	14,490.25	0.00	14,490.25
128810	ANALISTA "H"	0.00	0.00	0.00	16,953.62	0.00	16,953.62
128811	ANALISTA "G"	0.00	0.00	0.00	15,205.87	0.00	15,205.87
128812	ANALISTA "D"	0.00	0.00	0.00	12,088.43	0.00	12,088.43
128813	ANALISTA "F"	0.00	0.00	0.00	17,207.93	0.00	17,207.93
128814	ANALISTA "G"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
128815	ANALISTA "G"	0.00	0.00	0.00	18,905.68	0.00	18,905.68
128900	CARPINTERO FAB. Y REP. DE MUEBLES	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
129000	OPERADOR DE RADIO	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
129100	PROFESIONISTA "C"	10,228.42	0.00	10,228.42	11,399.54	0.00	11,399.54
129101	PROFESIONISTA "C"	0.00	0.00	0.00	11,190.40	0.00	11,190.40
129102	PROFESIONISTA "A"	0.00	0.00	0.00	10,355.10	0.00	10,355.10
129200	PREFECTO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129201	PREFECTO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129202	PREFECTO	0.00	0.00	0.00	9,582.47	0.00	9,582.47

**TABULADOR DE SUELDOS DEL PERSONAL BASIFICADO POR LAUDO**

**VIGENTE A PARTIR DEL 1o. DE ENERO DEL 2026.**

CLAVE DE CATEGORIA	DESCRIPCIÓN DE CATEGORÍA	ZONA ECONÓMICA II			ZONA ECONÓMICA III		
		SUELDO	COMP.	TOTAL	SUELDO	COMP.	TOTAL
129300	VELADOR DE ESCUELA	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129400	INSTITUTRIZ	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129401	INSTITUTRIZ	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129500	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129501	AUXILIAR ADMINISTRATIVO "A"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
129502	AUXILIAR ADMINISTRATIVO "B"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129503	AUXILIAR ADMINISTRATIVO "C"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
129504	AUXILIAR ADMINISTRATIVO "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129505	AUXILIAR ADMINISTRATIVO "C"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129506	AUXILIAR ADMINISTRATIVO "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129507	AUXILIAR ADMINISTRATIVO "B"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129508	AUXILIAR ADMINISTRATIVO "C"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129509	AUXILIAR ADMINISTRATIVO "A"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129510	AUXILIAR ADMINISTRATIVO "B"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129511	AUXILIAR ADMINISTRATIVO "B"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
129512	AUXILIAR DE ADMINISTRACIÓN "D"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129513	AUXILIAR ADMINISTRATIVO	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129514	AUXILIAR ADMINISTRATIVO "D"	0.00	0.00	0.00	9,582.47	0.00	9,582.47
129600	ASESOR DE ZONA	0.00	0.00	0.00	13,207.23	8,194.88	21,402.11
129700	TÉCNICO "PECI"	0.00	0.00	0.00	12,424.44	7,824.94	20,249.38
129800	SECRETARIA "PECI"	0.00	0.00	0.00	7,186.85	2,395.62	9,582.47
129900	AGENTE FISCAL "A"	9,582.47	0.00	9,582.47	9,582.47	0.00	9,582.47
129905	JEFE DE DEPARTAMENTO	0.00	0.00	0.00	14,756.30	0.00	14,756.30

**ACTUALIZACIÓN POR INCREMENTO AL SALARIO MÍNIMO GENERAL.**

**AUTORIZA**



**MANUEL FRANCISCO ANTONIO PARIENTE GAVITO**  
**SECRETARIO DE FINANZAS**